



Constitution
of
Tanzania Red Cross Society

Dar es Salaam
24 /11/ 2018

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PREAMBLE

WHEREAS the United Republic of Tanzania is a party to the Geneva Conventions of 12 August 1949 and the Additional Protocols of 1977:

WHEREAS the Tanzania Red Cross Society was recognized by the International Committee of the Red Cross on 8th August 1963 as a component of the International Red Cross and Red Crescent Movement and admitted to membership of the International Federation of the Red Cross and Red Crescent Societies on 28th August 1963

AND WHEREAS the Tanzania Red Cross Society is desirous of adhering to the seven Fundamental Principles of the Red Cross and Red Crescent Movement;

a) Humanity

The International Red Cross and Red Crescent Movement, born of a desire to bring assistance without discrimination to the wounded on the battlefield, endeavors, in its international and national capacity, to prevent and alleviate human suffering wherever it may be found. Its purpose is to protect life and health and to ensure respect for the human being. It promotes mutual understanding, friendship, cooperation and lasting peace amongst all people.

b) Impartiality

It makes no discrimination as to nationality, race, religious beliefs, class or opinions. It endeavors to relieve the suffering of individuals, being guided solely by their needs, and to give priority to the most urgent cases of distress.

c) Neutrality

In order to continue enjoying the confidence of all, the Movement may not take sides in hostilities or engage at any time in controversies of a political, racial, religious or ideological nature.

d) Independence

The movement is independent. The National Societies, while auxiliaries in the Humanitarian services of their governments and subject to the laws of their respective countries, must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.

e) Voluntary Service

It is a voluntary relief movement not prompted in any manner by desire for gain.

f) Unity

There can be only one Red Cross or one Red Crescent Society in any country. It must be open to all. It must carry on its humanitarian work throughout its territory.

g) Universality

The International Red Cross and Red Crescent Movement, in which all Societies have equal status and share equal responsibilities and duties in helping each other, is worldwide.

THUS THEREFORE, this constitution has been passed and approved by the General Assembly of the National Society held in Dodoma on 24th day of November, 2018 in accordance with the principles stipulated above.

**CHAPTER ONE
PRELIMINARY PROVISIONS**

**PART 1
NAME OF THE SOCIETY, HEADQUARTERS, MISSION, VISION AND
INTERPRETATION**

1. **Name:** This Society shall be known as the Tanzania Red Cross Society established by the Tanzania Red Cross Society Act Number 71 of 1962 as amended from time to time.
2. **Headquarters:** The Headquarters of the Tanzania Red Cross Society shall be in Dar es Salaam or at any other place in the country as decided by the National Executive Committee. Other sub-offices can be established in any other parts of the country in furthering TRCS agenda as decided by National Executive Committee.
3. **Mission:** To improve the situation of the most vulnerable in Tanzania through the Power of Humanity.
4. **Vision:** Tanzania Red Cross Society as a strong, credible, and dependable national institution that supplements government efforts in providing effective Humanitarian services in the country.

5. Interpretation

In this Constitution, unless the context otherwise requires;

“**The National Society**” means The Tanzania Red Cross Society established in accordance with the Tanzania Red Cross Society Act;

“**General Assembly**” means the highest policy making organ of the National Society

“**National Executive Committee**” means the elected organ vested with powers to implement policies and directives of the General Assembly;

“**Branch Executive Committee**” means the elected organ vested with powers to implement the decisions of the Branch General Assembly;

“**Patron**” means the Patron of the National Society;

“**Branch Chairperson**” means the head of the Branch Executive Committee;

“**Enrolled Member**” means person who pays registration fees as determined by the General Assembly;

“**Corporate Member**” means a legal entity that subscribes to the Principles of the International Red Cross and Red Crescent Movement and consents to subscribe annually in support of the National Society;

“**Honorary Member**” means a person who has been recognized as such for exceptional service to the National Society;

“**Volunteer**” means a person who assists the National Society willingly and on voluntary basis while acting as such must abide by the Constitution of the Red Cross Movement and in particular its Fundamental Principles;

“**Youth Member**” means a member who is under the age of 30 years;

“TRCS” means the Tanzania Red Cross Society;

“Regulations” means policies, guidelines and rules made in terms of this Constitution;

“Serious reasons” wherever it appears in this Constitution shall mean the display of character or engagement incompatible with the Seven Fundamental Principles or engagement in activities and detrimental to the reputation or activities of the TRCS or conduct that amounts to breach/violation of laws of the land.

PART II
AIM OF THE SOCIETY

The National Society shall serve its purpose as follows:

1. The Tanzania Red Cross Society is a voluntary aid society, auxiliary to the public authorities in the humanitarian field, in accordance with the Geneva Conventions of 1949. In relation to the public authorities, the Tanzania Red Cross Society maintains an autonomy which allows it to act at all times in accordance with the Fundamental Principles of the Movement. The Tanzania Red Cross Society establishes a branch structure which enables the National Society to extend its activities to the entire country.
2. The public authorities shall at all times respect the adherence by the Tanzania Red Cross Society to the Fundamental Principles of the Movement.
3. Agreements concluded with other organizations or entities, in particular with the public authorities regarding the execution of a public service, shall be in writing and shall not in any way constitute an obligation for the National Society to act against the Fundamental Principles.
4. Tanzania Red Cross Society is therefore the only Red Cross Society which carries out its activities in the Tanzanian territory with functions as herein under mentioned.
 - (a) Based on the Fundamental Principles of the Red Cross and Red Crescent Movement, the Geneva Conventions of 1949 and subsequent Additional Protocols; and with regard to negative effects experienced locally and globally on the social, economic, political and environmental fronts resulting into increase in the number of people at risk, the basic aim of the Society shall be to mitigate and to prevent human suffering with complete impartiality which means making no discrimination based on nationality, race, ethnic origin, sex, religious beliefs, language, class, political opinions, citizenship, age, disability, social background or other similar criteria.
 - (b) In order to carry out this basic aim, the National Society shall strive to develop appropriate and effective programmes and structural capacities in the priority areas of Disaster Management; Community Services, in particular health aspects; Organizational Development; Information and Dissemination about international humanitarian law and the ideals of the Red Cross and Red Crescent Movement.
 - (c) In particular, but without prejudice to the generality of the aims specified above; the National Society may:
 - (i) Act in case of armed conflict, and in peace prepare to act in all the fields covered by the Geneva Conventions on behalf of all war victims, both civilian and military; and to cooperate with the public authorities to ensure respect for International Humanitarian law and to protect the Red Cross, Red Crescent and Red Crystal emblems.
 - (ii) Co-operate with the public authorities to ensure respect for international humanitarian law and to protect the Red Cross and Red Crescent emblems.
 - (iii) Maintain disaster preparedness and organize relief services to victims of manmade natural disasters and emergencies

- (iv) Promote support and/or carryout activities and programmes designed to enhance the welfare of the people in particular those most in need.
 - (v) Train personnel and maintain permanent machinery for the provision of relief services
 - (vi) When engaged in relief work, supplement official services where they exist, and in time of war, supply trained auxiliaries for medical services of the Armed Forces, and take the initiative where official services do not exist.
 - (vii) Engage in any activity or project designed to generate revenue or raise funds for use of the foregoing purposes and for the maintenance of a viable and sustainable organization.
 - (viii) Disseminate the Fundamental Principles of the International Red Cross and Red Crescent Movement and the principles of international humanitarian law
 - (ix) The National Society shall provide Restoring Family Links (RFL) services in the country. These will include tracing, delivery of Red Cross Messages, and family re-unification activities.
- (d) The Tanzania Red Cross Society is committed to act all times in accordance with the following legal and regulatory instruments:
- (i) The Statutes of the International Red Cross and Red Crescent Movement;
 - (ii) The resolutions of the International Conference of the Red Cross and Red Crescent and the Council of Delegates;
 - (iii) The Decisions of the General Assembly of the International Federation; and
 - (iv) The Tanzania Red Cross Society Act Number 71 of 1962, as may be amended from time to time, and other applicable national laws.

PART III

EMBLEM OF THE SOCIETY

5. The Tanzania Red Cross Society is entitled to make use of the heraldic sign of the Red Cross on a white background in accordance with all the situations foreseen under International Humanitarian law and by the Resolutions adopted by the International Conference of the Red Cross and Red Crescent.
6. The Tanzania Red Cross Society makes use, as its logo, of the heraldic sign of the Red Cross on a white background, accompanied by the name “Tanzania Red Cross Society” or its abbreviated designation.
7. The logo of the National Society shall be used for indicative purposes and therefore be displayed in comparatively small size:
 - (i) On any building or other structures of any kind including a tent, which is used by the National Society for carrying out of its aims.
 - (ii) On any ambulance or other vehicle used by the National Society for carrying out of its aims.
 - (iii) Anymember may, when in uniform or when actually engaged in, going to or coming from work of the National Society, wear the emblem, but any person

engaged in full – time employment may at any time wear the emblem. When not on duty, the staff, members and volunteers of the Tanzania Red Cross Society may only wear the emblem of the National Society of very small dimensions, for example in the form of a brooch or a badge.

- (iv) A member shall not at any time, and shall never during any war situation, use the emblem in any manner which may wrongly or deceptively suggest that any person or object is entitled to protection under the Geneva Conventions of 1949.
 - (v) The logo of the Tanzania Red Cross Society is used in accordance with the Geneva Conventions of 1949, with all other additional Protocols, and with the 1991 Regulations on the use of the logo by National Societies.
8. In displaying the emblem and its logo, the National Society shall act at all times in accordance with the Geneva Conventions of 1949 and their Additional Protocols, the 1991 Regulations on the Use of the Emblem by the National Societies, and other relevant national legislation, whose provisions shall be binding.
9. The National Executive Committee shall adopt internal regulations on the use of the emblem by the staff, members and volunteers of the Tanzania Red Cross Society, as reflected in the provisions of the various conventions and regulations mentioned above.

CHAPTER TWO ORGANIZATION OF THE SOCIETY

PART I MEMBERSHIP

10. Membership

Membership shall be open to everyone in Tanzania without discrimination based on race, sex, religious belief, language, ethnic origin, nationality, class, political opinions, citizenship, age, disability, social background and other similar criteria. Members shall register themselves at their branches according to their places of residence, institutions or in camps.

11. Types of Members

There shall be the following categories of members

- (a) Ordinary members
- (b) Life members
- (c) Youth members
- (d) Honorary members
- (e) Corporate members

12. Ordinary Members

- (1) An ordinary member shall be one who accepts and respects the constitution of the National Society and who is ready to deliver services according to the Fundamental Principles of the Red Cross and Red Crescent Movement and who is registered at a branch.
- (2) An ordinary member is obliged to pay an annual fee at the rate set by the National Executive Committee.

13. Life Members

- (1) A life member shall be one who accepts and respects the constitution of the National Society and who is ready to deliver services according to the Seven Principles of the Red Cross and Red Crescent movement and who is registered at a branch.
- (2) A life member is required to pay life membership fees per the rate set by the National Executive Committee.

14. Youth Members

Youth members are those whose ages fall between 5 and 30 years and are registered at the Youth Centers of the National Society.

15. Honorary Members

- (1) Honorary membership shall be awarded to the Patron/Matron of the National Society and those who have been designated so by the General Assembly in recognition of their exceptional services to the National Society.

- (2) Both the National Executive Committee and the General Assembly shall have mandate to award honorary membership to individual demonstrating exemplary support and service to the National Society.
- (3) Honorary membership or positions within the Tanzania Red Cross Society do not have the right to vote or to be elected to the National Society's governance bodies.

16. Corporate Members

- (1) Corporate Members shall include organizations, companies, societies, groups or institutions who subscribe to the Fundamental Principles of the International Red Cross and Red Crescent Movement and have agreed to pay annual subscription as determined by the National Executive Committee, to support the activities of the National Society.
- (2) Corporate members shall not be eligible to stand for elective positions.

17. Membership Fees

There shall be respective entry fees for ordinary, life, Youth, and corporate membership; and respective annual fees as shall be determined from time to time by the National Executive Committee.

18. Loss of Membership

A person may lose membership of the Tanzania Red Cross Society by: -

- (i) Resignation tendered in writing to their respective branches.
- (ii) Expulsion initiated by the Branch/sub-branch members for serious reasons, of which the member shall be informed promptly in writing. Any member so expelled shall have the right to appeal to the higher level of the organ than that which expelled him/her. Confirmation of expulsion shall be done by the General Assembly
- (iii) Failure to pay membership annual subscription fees for eighteen (18) months without valid reasons.
- (iv) Being convicted of a criminal offence and sentenced to more than 6 months by the order of a final judgment.
- (v) Death.

19. Duties and Rights of members

- (1) Duties of members shall be as follows:
 - (a) To adhere to fundamental principles of the Movement
 - (b) To respect and help protect the emblem
 - (c) To promote the objectives of the Tanzania Red Cross Society
 - (d) To recognize and adhere to the Constitution
 - (e) To pay the annual subscription, except for the Honorary Members
 - (f) To participate actively in the activities of the Tanzania Red Cross Society
- (2) Every member shall have the following Rights:
 - (a) To elect and be elected to the governing bodies as per National Society as per the election regulations
 - (b) To participate and vote in the meetings of the local assembly
 - (c) To present proposals and raise constructive issues with any authority in the National Society.

20. RedCross Volunteers

- (a) Volunteers are the backbone of the Red Cross and Red Crescent Movement. The implementation of the National Society's undertakings largely depend on volunteers' workforce.
- (b) Any person who subscribes to the Fundamental Principles of the Movement, ready to support activities of the Tanzania Red Cross Society can be a volunteer of the National Society by offering his/her time, labour and skills without desire for gain or wages. Volunteers will be registered into the National Society data base.
- (c) Volunteer membership shall be open to everyone in Tanzania without discrimination based on race, sex, religious belief, language, ethnic origin, nationality, class, political opinions and other similar criteria
- (d) When executing Tanzania Red Cross activities, volunteers will have visibility materials to identify them as such.
- (e) There shall be National Society Volunteers' Policy which amongst other things shall provide for the rights and roles of volunteers.

PART II ORGANS OF THE SOCIETY: SUB BRANCH, REGIONAL BRANCH AND NATIONAL LEVEL

21. Sub Branch

There shall be a sub branch which is the lowest level of leadership and management of the Tanzania Red Cross with not less than 30 members who implement the National Society's activities. The leadership of the sub branch shall be elected by the subbranchmembers.

- (1) The sub branches shall be formed at the following areas: -
 - (a) *Village/street*: Each village/street shall have sub branch(es) with not less than 30 members
 - (b) *Ward*: Each ward shall have sub branch(es) with not less than 30 members
 - (c) *Towns/Cities*: Towns/cities shall have sub branch(es) with not less than 30 members
 - (d) *Institutions/Colleges*: There shall be Branches in colleges. Each college shall have branch (es) with not less than 30 members.
 - (e) *Primary and Secondary Schools*: Each school may have a youth club
- (2) It will be appropriate to have one sub branch that will accommodate all members living in the same vicinity for smooth running of the activities. Sub branches in the workplaces shall be shifted to Sub Branches where communities live. This will ensure a coordinated society with effective and efficient service delivery.
- (3) Each Sub Branch shall have Sub Branch Managing Committee and Sub Branch General Assembly

26A. The Sub Branch Managing Committee

- (1) The Sub Branch Managing Committee shall be the organ governing the sub branch meetings of the Sub Branch General Assembly and shall comprise of:

- (i) Sub Branch Chairperson
- (ii) Sub Branch Vice Chairperson
- (iii) Sub Branch Secretary/ Coordinator (where a Coordinator is not employed the Sub Branch Secretary shall be elected and his/her position shall be dissolved when the Sub Branch coordinator is employed). In absence of both the Sub Branch Coordinator and Sub Branch Secretary, the Sub Branch Managing Committee will be given a mandate to appoint the Secretary to act on the position until when elections are done).
- (iv) Sub Branch Treasurer
- (v) Four (4) members elected by the Sub Branch General Assembly in sectors of Health and Training, Disaster and Information, Planning and Development, Youth and Gender
- (vi) Chairperson of the Sub Branch Youth Council
- (vii) Other members not exceeding two (2) proposed by the Sub Branch Chairperson and approved by Sub-Branch General Assembly
- (viii) Other leaders of the National Society holding higher positions than that of the sub branch who live within the premises of the Branch will participate in the meetings in an advisory capacity and with no right to vote.

(2) The Sub Branch Managing Committee shall meet once in every three (3) months i.e. four times a year.

(3) Extra Ordinary Meeting of the Sub Branch Managing Committee may be Convened either by the chairperson or by request supported by not less than Two thirds of the legitimate members of the Branch Managing Committee.

(4) The Sub Branch Managing Committee shall have the following functions:

- (i) Ensure that the Sub Branch Secretary/Coordinator is managing and implementing planned activities of the sub branch-
- (ii) To prepare annual plans and budget, financial statements and submit them to the Sub Branch General Assembly
- (iii) To administer the Society 's Policies
- (iv) To warn or suspend any member violating the National Society's procedures depending on the magnitude of the offence.
- (v) To collect suggestions and opinions on constitution amendment and forward them to the Regional branch.

(5) The sub branch level may suspend leaders for serious cause, of which the Leader shall be informed promptly in writing and before suspension shall be given right to be heard.

(6) Where the Chairperson and the Vice Chairperson shall not attend, an Acting Chairperson shall be elected amongst members to chair the meeting.

26B. The Sub Branch General Assembly

The sub-branch general assembly shall act in accordance with general objectives and directives of the Society, be the highest decision-making organ of the National Society in the sub- branch. It shall consist of the following:

- (i) Sub Branch Chairperson
- (ii) Sub Branch Vice Chairperson
- (iii) Sub Branch Secretary/Sub Branch Coordinator
- (iv) Sub Branch Treasurer
- (v) Chairperson of the Sub Branch Youth Council
- (vi) All members registered at the sub branch including members of the sub branch youth council
- (vii) Members of the Sub Branch Managing Committee
- (viii) Other leaders of the Society holding higher positions than that of the sub Branch who reside within the area of the Branch will participate as Members of the sub-branch.

(2) An Ordinary Sub Branch General Assembly shall be held once in a year

(3) Without prejudice to the requirements in Article 16 (b), an extra ordinary General Assembly may be convened either by the Chairperson or by a request supported by not less than two thirds of legitimate members of the Sub Branch General Assembly.

(4) The Sub Branch General Assembly shall perform the following functions:

- (i) Elect leaders and members of the Sub Branch Managing Committee
- (ii) Elect two representatives from the Sub Branch to the Regional Branch
- (iii) Endorse the Sub Branch Annual Reports and audited financial statements
- (iv) Approve Sub branch annual plans and budget.
- (v) Endorse suspension of any leader or a member made by the Sub Branch Managing Committee for further submission to the Regional Branch Managing Committee and General Assembly for final decision.

(5) Where the chairperson and the Vice Chairperson shall not attend, an Acting Chairperson shall be elected amongst members to chair the meeting.

22. Regional Branch

There shall also be a Regional Branch which shall coordinate all sub branches established in the respective region. Each Regional Branch shall have the *Regional Branch Managing Committee* and *Regional Branch General Assembly*.

27A. Regional Branch Managing Committee

(1) The Regional Branch Managing Committee is responsible for governance of the National Society's activities in the region and shall comprise the following members:

- (i) Regional Branch Chairperson
- (ii) Regional Branch Vice Chairperson
- (iii) Regional Branch Treasurer
- (iv) The Regional Coordinator who shall be the Secretary (It is important for a Regional Branch to have a Regional Coordinator. Where he/she is not

employed; the Regional Branch General Assembly shall elect Regional Branch Secretary whose position shall cease once the Regional Coordinator is employed).

- (v) The Chairperson of the Regional Branch Youth Council
- (vi) Four (4) members elected by the Regional Branch General Assembly in sectors of Health and Training, Disaster and Information, Planning and Development, Youth and Gender
- (vii) Other members not exceeding two (2) nominated by the Chairperson and endorsed by the Regional Managing Committee considering gender.

(2) The Regional Branch Managing Committee shall meet once every three months, i.e., four (4) times a year.

(3) Without prejudice to the requirements in Article 17 (b), an extraordinary meeting

May be convened either by the Chairperson or by a request supported by not less Than two thirds of legitimate members of the Regional Managing Committee.

(4) The Regional Branch Managing Committee shall perform the following duties:

- (i) To ensure that decisions of the Regional General Assembly are implemented
- (ii) Monitor and supervise all Regional branch activities including donor funded programs
- (iii) To prepare reports and financial statements for submission to the Regional General Assembly.
- (iv) Interrogate and suspend any regional leader for serious cause, or give formal warning or forward the case to the Regional Branch General Assembly for further actions of which the Leader shall be informed promptly after being heard.
- (v) Accept and discuss implementation reports from sub branches and Regional branch and submit them to Regional Branch General Assembly.
- (vi) Discuss suspensions of sub branch leaders or members as submitted by the Sub Branch General Assembly or Committee.
- (viii) To collect suggestions and opinions on constitution amendment and forward them to the National Executive Committee

(5) Where the Chairperson and the Vice Chairperson shall not attend, an Acting Chairperson shall be elected amongst members to chair the meeting.

27B. Regional Branch General Assembly

(1) The Regional General Assembly shall comprise the following members:

- (i) Regional Branch chairperson.
- (ii) Regional Branch Vice Chairperson.
- (iii) Regional Coordinator Regional Branch Secretary where a Regional Coordinator is not employed.
- (iv) Regional Branch Treasurer.
- (v) Members of the Regional Branch Managing Committee.
- (vi) All Sub Branch Chairpersons.

- (vii) Two (2) members from each Sub Branch
 - (viii) Two (2) Regional Representative to the National General Assembly.
 - (ix) Members of the Regional Branch Youth Council
 - (x) Any other National Level leader who lives in the region but shall have no right to vote.
- (1) The Regional Branch General Meeting shall be held twice in five years (once in every two and half years).
 - (2) Extraordinary Regional Branch General Assembly may be convened either by the Chairperson or by a request supported by not less than two thirds of legitimate members of the Regional Branch General Meeting.
 - (3) The Regional Branch General Meeting shall perform the following duties
 - (i) Elect Regional branch leaders (Chairperson, Vice Chairperson, Treasurer) and four (4) members of the Regional Branch Managing Committee
 - (ii) Elect two (2) Regional Representatives to the National General Assembly
 - (iii) Approve regional branch annual plans and budgets including Youth projects and activities.
 - (iv) Receive, discuss and deliberate on any other report/suggestions from the Regional Branch Managing Committee
 - (4) Where the chairperson and the Vice Chairperson shall not attend, an Acting Chairperson shall be elected amongst members to chair the meeting.

23. National Level

The National level leadership shall consist of the *National Executive Committee and National General Assembly*

28A. National Executive Committee

- (1) The Society's National Executive Committee shall be responsible for governing the National Society between meetings of the National General Assembly and shall be composed of the following:
 - (i) President
 - (ii) Vice President
 - (iii) Secretary General and Deputy Secretary General who shall be the National Executive Committee Secretaries
 - (iv) National Treasurer
 - (v) Four (4) members elected by the National Society General Assembly in categories of Health and Training, Planning and development, Disaster and Information and Gender.
 - (vi) Seven Zone Representatives elected among Regional Branches' Chairpersons. Division of zones shall be determined by regulations as recommended by the National Executive Committee.
 - (vii) The National Youth Council Chairperson
 - (viii) Legal advisor and assistant legal advisor who shall have no right to vote.
 - (ix) Other members not exceeding two (2) nominated by the President and approved by the National Executive Committee, based on their integrity and high moral standing in the National Society.

- (2) The National Executive Committee shall meet once every three months (Four times a year)
- (3) Extra-ordinary Meeting may be convened either by the President or by a request supported by not less than two thirds of legitimate members of the National Executive Committee or National General Assembly.
- (4) Where the Chairperson and the Vice Chairperson shall not attend, an Acting Chairperson shall be elected amongst members to chair the meeting
- (5) The National Executive Committee shall perform the following duties: -
 - (i) Supervise implementation of decisions of the National General Assembly of the National Society
 - (ii) Review annual plans and budgets of the National Society and at Regional Branches.
 - (iii) Review progressive, financial reports and statements of the National Society
 - (iv) Recommend the review of the annual membership subscriptions/fees
 - (v) Suspend, remove and/warn any leader at the National level and any other leader at different levels of leadership in the National Society for serious cause of which the Leader shall be informed promptly in writing.
 - (vi) Recommend to the General Assembly expulsion of a member for approval.
 - (vii) Ensure that the appointment of the Secretary General and Deputy Secretary General and their dismissal from the office is done according to the Society's procedure and laws of the land
 - (viii) Prepare election procedures and regulations to be approved by the General Assembly
 - (ix) Appoint Five members with integrity and high moral standing to form an Electoral Committee for the National Elections (Two of the members should be lawyers)
 - (x) Prepare, review and approve National Society policies, regulations, manuals, strategies and other principle guiding documents.
 - (xi) To review, approve and advise on National Youth Programs
 - (xii) To appoint or dismiss from office the Directors and/or Heads of Department.
 - (xiii) To formulate committees and appoint members and/or advisers to the said committees in assisting the work of the National Executive Committee or delegate the said task to the president of the National Society.
 - (xiv) Appoint ambassadors and disseminator(s) who shall promote functions of the National Society and enhance its visibility.
 - (xv) Review and discuss the Constitutional Amendment and submit it to the General Assembly
 - (xvi) Make decisions on different issues submitted from regional branches.
 - (xvii) To prepare agenda for the General Assembly
- (6) Where the President and the Vice President shall not attend, an acting chair shall be elected amongst members to chair the meeting.

28B. National General Assembly

- (1) The National General Assembly is the highest decision-making organ of the Society and shall comprise:
 - (i) President
 - (ii) Vice President
 - (iii) Secretary General and Deputy Secretary General
 - (iv) National Treasurer
 - (v) All members of the Society's National Executive Committee
 - (vi) All Regional Branch Chairpersons
 - (vii) All Youth Council Regional Branch Chairpersons
 - (viii) The National Youth Chairperson
 - (ix) Legal advisor and assistant legal advisor
 - (x) Two (2) Regional Representatives selected from each region to the National General Assembly
 - (xi) Invited guests from stakeholders who shall have no right to vote
- (2) The National General Assembly shall be convened twice in five years (once in every two and a half (2 ½) years).
- (3) Extraordinary General Meeting may be convened either by the President or by a request supported by not less than two thirds of legitimate members of the National General Assembly.
- (4) The National General Assembly shall perform the following functions:
 - (i) Elect the National Society President, Vice President and Treasurer
 - (ii) Elect four (4) members of the National Society's National Executive Committee
 - (iii) Accept and approve the National Society's strategic plan, implementation reports and financial statements.
 - (iv) Deliberate and decide upon any other matters submitted for consideration by the Society's National Executive Committee
 - (v) Amend the Constitution
 - (vi) Formulating the mission and policies that govern the Society
 - (vii) Confirming expulsion of membership

24. Youth Councils

The National Society shall have youth councils formed and structured from Sub-branch, regional branch to national level. Members of a respective branch with 5-30 years shall form a youth group within existing structure/branch of members. The Tanzania Red Cross youth council will be structured as follows:

(1) School Youth clubs

- (i) Youth clubs in primary and secondary schools shall be established under supervision of the nearest branch for the purpose of initiating and sustaining Red Cross youth activities including basic First Aidskills.
- (ii) Each youth club shall have a Chairperson and Secretary
- (iii) Youth clubs shall elect leaders annually under the supervision of a Patron/Matron selected among school Teachers

(iv) Each school shall have one youth club

(2) Sub-Branch Youth Council:

There shall be a sub-branch youth council that shall comprise the following:

- (i) Chairperson
- (ii) Secretary
- (iii) Four (4) members responsible for:
 - (a) Blood donors Clubs.
 - (b) First Aid;
 - (c) Sports and games;
 - (d) Red Cross Dissemination.
 - (e) Other activities approved by the constitution

(iv) A branch youth council shall convene monthly and shall have the following functions;

- (f) Sensitizing youth to actively participate in providing Red Cross services in the community
- (g) Disseminating the role of Red Cross and encouraging other youths to join the Red Cross
- (h) To organize youth camp activities in their vicinity
- (i) Sensitizing youth blood donor groups in the community, provide education on basic First Aid and building healthy youth development.
- (j) Participate in various sub-branch activities/initiatives
- (k) Electing their leaders by adhering to election cycle.
- (l) All Sub-Branch Youth Councils shall be answerable to the Sub-Branch Council through the Chairperson of the Sub-Branch Youth Council who shall be a member of the Sub-Branch Council

(3) Regional Branch Youth Council

There shall be a Regional branch youth council that shall comprise the following:

- (i) Chairperson
- (ii) Secretary/Coordinator
- (iii) Chairpersons from Branch Youth Councils
- (iv) Four (4) members responsible for; -
 - (a) Blood donors Clubs.
 - (b) First Aid;
 - (c) Sports and games; and
 - (d) Red Cross Dissemination.

(b) The Regional branch youth council shall convene four times a year (each quarter) and shall have the following functions: -

- (i) To coordinate youth activities in the region including youth camps
- (ii) Resource mobilization for youth activities that promote youth Network
- (iii) Disseminating the role of Red Cross and encouraging other youth
- (iv) To join the Red Cross.
- (v) Sensitizing youth blood donor groups in the community, provide

education on basic First Aid and building healthy youth development

- (vi) Electing their leaders by adhering to election cycle.
- (vii) Regional Youth Councils shall be answerable to the Branch Managing Committee through its Chairperson.
- (viii) Activities and projects shall be considered and financed under the annual work plan of the Regional Branches

(4) National Youth Council

- (a) There shall be a National Youth Council that shall comprise the following:
 - (i) Chairperson
 - (ii) Secretary/Coordinator once employed
 - (iii) Chairpersons from Regional Branch Youth Councils
 - (iv) The National Youth Council shall convene once in a year, a month before the National Executive Committee convenes.
- (b) The National Youth Council shall have the following functions:
 - (i) Electing the National Youth Council Chairperson and the Secretary
 - (ii) Review and advise priority youth activities that add values to National Society development
 - (iii) Review youth plans and reports from regional to national level
 - (iv) Develop plans for experience sharing within and without
 - (v) Develop strategies that attracts youths to join the Red Cross
 - (vi) Organize youth national camps
 - (vii) Present youth annual plans and budget to the National Executive Committee.

(5) Duties of the National chairperson

- (a) Shall be the lead of the National Youth Council
- (b) Shall be a representative of youth in National Executive Committee
- (c) To convene all National Meetings of the National Youth Council
- (d) Carry out any other functions entrusted to him/her by the General Assembly of the National Youth Council and other functions entrusted by National Executive Committee.

(6) Duties of the coordinator/secretary

- (a) Shall be the Secretary to the National Youth Council
- (b) Shall prepare plans and budgets of the National Youth Council and ensure its implementation

In event where the coordinator is not employed, there shall be secretary who shall performs functions of the coordinator.

25. Loss of Representation:

A member in the said leadership organs as per articles 26, 27, 28 and 29 shall lose representation for the following reasons:

- (a) Not attending three (3) consecutive meetings without substantial reasons (in writing)
- (b) Death

(c) Dismissal from the office for elected members for serious reasons.
Any member affected by a decision of suspension or expulsion shall be informed thereof promptly *in writing*. She/he shall have recourse to the remedies under Article 33 below.

26. Conflict of interest

- (a) “Members of the management and governing bodies shall act solely in the interest of the Tanzania Red Cross Society. The conflict of interest will be expounded in constitution regulations and in the code of conduct.
- (b) In the event that a member of the management obtains a high-ranking position in the public service of a political party, he or she shall resign from his or her functions within the Tanzania Red Cross Society. Pending such resignation and in the interim, the concerned member shall do his or her utmost to ensure that her or his functions outside of the National Society do not give rise to a conflict of interest. In the event of conflict of interest, the member in question shall abstain from voting and taking part in decision making and the said conflict shall be resolved in the sole interest of the Tanzania Red Cross Society.
- (c) Members of the National Society Management and governing bodies will sign the Code of Conduct document before starting their engagement.

27. Appeal

- (a) A leader or member, who may not be satisfied with the decision reached by committee/organ against him/her, shall be permitted to appeal to a higher-level Committee/organ within three months’ period after the decision. As per governance structure in article 26,27,28 and 29, the appeal procedure shall follow that ranking.
- (b) Where the matter and has been taken up to the National Executive Committee and parties are not satisfied by the decision entered, the final appellate organ shall be the National Conflict Resolution Committee.
- (c) The Conflict Resolution Committee shall comprise of five members with integrity and of high moral standing, appointed by National Executive Committee.
- (d) The National Conflict Resolution Committee shall be responsible to mediate and resolve conflicts when all other possible internal processes have been exhausted. The committee will propose recommendations and resolutions toward the satisfaction of both parties and in safeguarding the interest of the national society.
- (e) The National Executive Committee shall develop Rules that will be applied by the National Conflict Resolution Committee in mediation and process.

**CHAPTER THREE
LEADERSHIP IN THE SOCIETY**

**PART I
PATRON, PRESIDENT, VICE PRESIDENT AND TREASURE OF
THE NATIONAL SOCIETY**

28. National Society's Patron

- (1) There shall be a Patron of the National Society who shall be the President of the United Republic of Tanzania. The Patron shall not be eligible to any elected position, and shall not have the right to vote or to elect.
- (2) The Patron is regarded as the Protector of the Tanzania Red Cross Society and shall uphold and protect the Objects of the Society guided by the fundamental principles of the movement.
- (3) The functions of the Patron shall include the following:
 - (i) Focus his/her efforts towards mobilization and funding opportunities for the National Society
 - (ii) Perform any ceremonial duties which the National Executive Committee may call upon him/her to do
 - (iii) To carry out any other functions entrusted upon by the National Executive Committee
- (4) Sub-branches and branches may choose Patrons who shall be persons of eminence and of good moral standing in the community. Patrons of the sub-branches shall be approved by the regional committees and Patrons of Regional Branches shall be approved by the National Executive Committee.

29. National Society President

- (1) There shall be a National Society President who shall be elected by the National General Assembly. The President holds the highest position in the National Society
- (2) The President is responsible to guide the National Executive Committee and the National General Assembly in the affairs of the National Society.
- (3) The functions of the President shall be as follows:
 - (a) To convene all National Executive Committee Meetings in consultation with the Secretary General and preside on all National meetings and General Assembly.
 - (b) Shall be Spokesman of the National Society
 - (c) Shall represent the National Society in the national and international meetings.
 - (d) Shall make sure that the National Society meets its objectives as stipulated in the Constitution.
 - (e) Carry out any other functions entrusted to him/her by the General Assembly and National Executive Committee.

- (f) Nominate two members (2) to form part of the National Executive Committee and forward their names to the National Executive Committee for approval.
- (g) Shall be a signatory to the main National Society Account
- (h) Perform any other duties as assigned by the provisions of the Constitution
- (i) Without prejudice to the preceding paragraphs, when the presidency position falls vacant for whichever reasons, the National Society Vice President (in case the Vice President is not available the National Society Treasurer) will be the Acting President until when the position will be filled during the succeeding National General Assembly.

30. National Society Vice President

- (1) There shall be a Vice-president who shall be elected by the National General Assembly and shall work as shall be directed by the President
- (2) Without prejudice to the preceding paragraph, when the vice presidency position falls vacant for whichever reasons, the National Society Treasurer shall be the Acting Vice-President until when the position will be filled during the succeeding National General Assembly.

31. National Treasurer

- (1) There shall be a National Treasurer who shall be elected by the National General Assembly.
- (2) The functions of the National Treasurer shall be as follows:
 - (a) Advise the National Society on policy issues concerning finance and properties/assets of the Society.
 - (b) Ensure that sound policies on financial management, fundraising and management of donations from various sources are in place and implemented
 - (c) Advise on the Society's budget.
 - (d) Shall be a Chairperson of the National Society Financial Committee
 - (e) Shall be a signatory of the main National Society Account
 - (f) Shall be answerable to the National Executive Committee and the General Assembly.

PART II

SECRETARY GENERAL AND DEPUTY SECRETARY GENERAL

32. Secretary General's Office

- (1) There shall be a Secretary General who will be recruited by the National Society's National Executive Committee.
- (2) She/he shall be the Chief Executive of the National Society and shall be the Secretary in all National Society's governance meetings but will have no right to vote. She/he will be a signatory of all National Society Accounts at headquarters.

- (3) The Secretary General will be employed on a 3 years' renewable contract for a maximum of three consecutive terms.
- (4) The functions of the Secretary General shall be as follows:
 - (a) To implement the decisions of the National Executive Committee as well as the National General Assembly.
 - (b) To direct the Secretariat and be responsible for the execution of the work entrusted to it.
 - (c) To prepare plans and the budget as well as the financial reports of the National Society.
 - (d) To organize the services of the Secretariat and lead the process of appointing competent staff and when necessary, terminate the appointment of such staff, except for Directors and above of which their termination shall be recommended for approval by the National Executive Committee as per staff services and regulations.
 - (e) To direct the actions decided upon by the National Executive Committee and the National General Assembly.
 - (f) To carry out any other function assigned to him/her by the Constitution or entrusted to him by the governing bodies.
 - (g) To report on the activities of the National Society to the governing bodies.

33. Deputy Secretary General

- (1) There shall be a Deputy Secretary General who shall be recruited by the National Society's National Executive Committee.
- (2) He/she shall be the principle adviser to the Secretary General
- (3) He/She shall perform functions as may be assigned by the Secretary General.
- (4) In the absence of the Secretary General, He/ She shall perform duties of that office.
- (5) The Deputy Secretary General will be employed on a 3 years' renewable contract for a maximum of three consecutive terms.

34. National Legal Adviser & Assistant Legal Adviser

- (1) There shall be a National Legal Adviser who shall be part of the National Executive Committee for advising on legal issues and other ancillary matters and shall perform, inter alia, the following functions:
 - a. Shall be recruited and/or removed from position by the National Executive Committee and shall be an Advocate of the High Court of Tanzania with active practicing status, with at least five years of practice with knowledge and experience of the International Red Cross and Red Crescent Movement organization, legal base, regulatory framework and modes of operation.
 - b. Shall advise the National General Assembly, National Executive Committee, the Secretariat, and branches where necessary, on all matters of legal nature affecting or are likely to affect the Society and in so doing shall act professionally and in the best interest of the society.
 - c. Shall be in charge of dissemination, promotion, and national implementation of International Humanitarian Law within the jurisdiction of the national society.

- d. Shall support the governance and management of the society in preparation and contributing to the movement and International Federations 'statutory meetings and other movement fora.
- e. Represent the society at the annual meeting of the National Society Legal Advisors and other relevant movement events.
- f. Assist the Society's leadership in further strengthening the society's statutory/legal base as well as support the society's dialogue with public and other authorities in order to strengthen the national society legal status and promote the domestication of relevant international conventions and protocols
- g. To work closely with the International Federation and the International Committee of the Red Cross in promoting humanitarian values and the fundamental principles of the movement.
- h. Provide general legal advice as required on issues affecting the national Society's operations including commercial agreements, property law, employment law, and litigious issues.
- i. Shall perform functions of office for a duration of five years, term that may be renewable.

(2) Assistant National Legal Adviser

Where the National Executive Committee deem necessary, there shall be Assistant National Legal Adviser who shall be part of the National Executive Committee and who together with the National Legal Adviser, advise on legal issues and other ancillary matters and shall perform, inter alia, the following functions:

- (a) Shall be recruited and/or removed from position by the National Executive Committee and shall be an Advocate of the High court of Tanzania with active practicing status, with at least three years of practice with knowledge of the International Red Cross and Red Crescent Movement organization, legal base, regulatory framework and modes of operation.
- (b) Together with the national legal adviser, shall perform all functions as a helping hand as per article 39(1) and shall advise the National General Assembly, National Executive Committee, the Secretariat, and branches where necessary, on all matters of legal nature affecting or are likely to affect the Society and in so doing shall act professionally and in the best interest of the society.
- (c) Shall be part of the National Executive Committee but shall have no right to vote.
- (d) Shall perform functions of office for a duration of three years, term that may be renewable.
- (e) Represent the society at the annual meeting of the National Society Legal Advisors and other relevant movement events.
- (f) Shall be principle assistant to the national legal advisor

CHAPTER FOUR MISCELLANEOUS

35. Revenue of the National Society

- (1) Revenue for the Society shall be derived from membership fees, individual contributions, and donations from Organizations within and outside the country, servicedelivery, Income Generating Activities, and any other productive activities operated by the Society.
- (2) The distribution of membership fees collected shall be determined by the National Executive Committee from time to time.
- (3) The Tanzania Red Cross Society shall not accept donations stemming directly from revenues of activities contrary to the Fundamental Principles.
- (4) The Tanzania Red Cross Society shall always be accountable and transparent in its financial obligations by ensuring that annual audits are externally conducted by reputable firms.

44. Finance Committee

- (1) There shall be a National Society Finance Committee to advice on all financial related issues especially the budget, revenue and expenditure.
- (2) The Committee shall comprise of a Chairperson who will be the National Treasurer elected by the General Assembly and not more than four members appointed by the National Executive Committee from among members of the National Executive Committee.
- (3) The Committee shall render advice on all financial questions and in particular on the budgets, Annual Accounts and the Treasurers report.

45. Financial Year

The Tanzania Red Cross Society financial year begins 1st January to 31st December of each year.

46. Audit and Risk Management

- (1) The National Society accounts, Headquarters, Regional Branches and sub-branches, shall be audited annually by External Auditors who shall be appointed by the National Executive Committee. The appointed Firms shall serve for a non-renewable term of two years. The Financial Audit reports shall be presented before the National Executive Committee.
- (2) There shall be a risk management department whose role shall be to ensure compliance to national society control systems and mitigate risks of the National Society.

47. Land and Buildings

- (1) All land and buildings in the United Republic of Tanzania, the property of, or acquired by the Tanzania Red Cross Society or any of its branches including sub-branches, shall be vested in and registered in the name of the Society. The branch or sub-branch where the land or building is situated shall be responsible for its management and for payment of all expenses and outgoings relating to such property. The Secretary

General shall keep a register of all National Society's properties.

(2) Disposals of land and buildings of the national society shall be approved by the General Assembly upon recommendation by the National Executive Committee. A copy of each lease or tenancy agreement, relating to any property held by the society, shall be submitted to the Headquarters with a copy being retained at the region or Branch.

(3) Before entering into any contract for the acquisition of land, accepting any offer of gift of land or entering into the lease of land, the Regional Branch or sub-branch concerned, shall consult the Secretary General for review and approval.

48. Investment/Income Generation

(1) There shall be a National Society Resource Mobilization Policy and Resource Mobilization Strategy that will guide the National Society in all investments and income generation initiatives.

(2) Any National Society major investment or income generation initiatives shall be discussed and approved by the National Executive Committee.

49. Board of Trustees

(1) There shall be a Board of Trustees of the Tanzania Red Cross Society which shall be composed of three (3) eminent personalities. These shall be recommended by the National Executive Committee and be approved by the National General Assembly. The tenure of the Trustees is five years.

(2) The Board shall be registered under the "Trustees Incorporation Ordinance" under the name of "Trustees of the Tanzania Red Cross Society"

(3) Board of Trustees shall not necessarily be members of the National Society

(4) The Board of Trustees is governed and reports to the National Society General Assembly

50. Powers and functions of the Board of Trustees

(1) Be custodian of all movable and immovable assets of the Society within and outside the country, owned or acquired by way of grants, loan, aid and any other methods.

(2) The Board shall have powers and shall perform functions as are conferred upon "Trustees" by the provisions of the Incorporation Ordinance

(3) There shall be a common seal of the Board of Trustees which shall be round in shape bearing the words "REGISTERED TRUSTEES OF THE TANZANIA RED CROSS SOCIETY". In the middle of the circle there shall be the emblem of the society.

(4) The seal shall not be changed in any Society's documents unless a decision has been made by the National Executive Committee and accepted by all trustees.

51. Elections

(1) Elections shall be held every five years. Any elected leader shall hold only one leadership position.

(2) Members of the governing bodies shall be elected for 5 years with two possible consecutive terms of office for the same position.

(3) Every after five years the National Executive Committee shall ensure that election process starts at all levels within the period of six months.

- (4) In event that election has not been conducted after five years, the Annual General Assembly shall be called to select interim leadership committee of five individuals to act as the National Executive Committee for a period of not more than three months pending elections.
- (5) National elections shall be held within three months after regional branch elections.
- (6) A majority of 50% of the legitimate members present and voting shall be applied to all governing bodies. In a situation where the required quorum (50%) is not met: another meeting shall be convened as soon as possible. When it is proved by the national election committee that the quorum cannot be met then voting shall continue with a lower quorum but not less than 1/3 of the members of the governing body concerned.
- (7) Any person who wishes to stand for elections to any position within the Society must comply to the following basic requirements:
 - (a) Must be a member registered at branch level
 - (b) Must have paid all membership subscription fees
 - (c) Must be mentally healthy
 - (d) Must know how to read and write in English and/or Swahili in sub branch level, Ordinary level education at regional level whereas other professional qualifications shall be added advantage.
 - (e) Candidates for election or nomination to a senior governing position in the National Society:
 - (i) Must not be affected by any conflicting interests between his/her profession/or close family relations and his/her ability to execute his/her tasks in compliance with the Fundamental Principles”, and
 - (ii) That the professional or personal background of the candidate adds to the diversity within the National Society.
 - (f) Must be an ordinary member whose membership has the following duration:
 - (i) For Sub-Branch leadership: One (1) year, except to a new sub-branch with less than one year of existence.
 - (ii) For Regional Branch leadership: Three (3) years
 - (iii) For National leadership: Five (5) years
- (8) Election committee shall set guidelines regarding collection and submission of nomination.
- (9) A candidate shall be declared a winner if he/she secures more than 50 per cent of all votes cast. This procedure does not include group votes whereby winnings shall be based on the majority of the votes.
- (10) The electoral procedure shall be guided by the National Society's rules and regulations as set by the National Executive Committee.
- (11) Elections shall be held every five (5) years, and shall be organized on a secret ballot.
- (11) Employees of the National Society are not allowed to contest any Governance Positions or get involved in election campaigns.
- (12) No person shall be eligible for election or re-election for any office position in the society any level if he is indebted to the society or any branch howsoever.

52. Elections Committee

- (1) There shall be an Elections Committee(s) appointed by the National Executive Committee and which shall have the mandate to supervise and coordinate elections at Branch and national levels of the National Society in accordance with elections rules and regulations promulgated by the National Executive Committee (the “Elections Rules”).
- (2) The Elections Committee shall comprise of the Chairperson and at least four other members being persons of integrity and high moral standing in the Society. The persons so appointed should:
- (3) As far as possible be members of the National Society whereas:
 - (i) The Chairperson should be an Advocate of the High Court with at least five years’ experience in practice.
 - (ii) The members of the Elections Committee may serve a renewable term of five years from the date of appointment.

53. Elections Grievances

- (1) The Elections Committee shall receive and adjudicate on election grievances from aggrieved contestants.
- (2) All grievances should be filed within the period of thirty days from the date of elections results
- (3) Any Contestant who is not satisfied with the decision of the Elections Committee may resort to article 32 of the Constitution whereas the decision shall be final and conclusive.

54. Quorum

- (1) In all meetings (Management Committee, National Executive Committee and General Assembly) decisions shall be legitimate only if the meetings shall have the required quorum.
- (2) The quorum in all meetings except one for the Constitutional Amendments shall be not less than 50 percent of the legitimate members of the relevant meeting at which the decision is taken. When it is proved that the quorum cannot be met then another meeting shall convene as soon as possible with a lower quorum but not less than 1/3 of the members being present.
- (3) However, for the adoption of decisions, the majority voting rule in the National Society’s governance bodies (e.g. by a simple majority of those present and voting) can be applicable.

56. Amendment of the Constitution

- (1) Amendment of the Constitution must be adopted by two thirds of all the members of the National General Assembly.
- (2) Any proposed amendments to the present Constitution shall be submitted to the Joint ICRC/International Federation Commission for National Society Statutes; and that
- (3) The recommendations of the Commission shall be taken into account before such amendments to the Constitution can be adopted by the Tanzania Red Cross Society.

57. Obligations as a component of the Movement

- (1) The Tanzania Red Cross Society shall at all times comply with the 1949 Geneva Conventions and their Additional Protocols. In addition, the Tanzania Red Cross Society shall fulfill the conditions laid down in Article 4 of the Statutes of the Movement and its

- relations with the other components of the Movement shall be in conformity with Article 3 of the Statutes of the Movement.
- (2) The Tanzania Red Cross Society shall also be bound by the obligations laid down in Article 8 of the Constitution of the International Federation of the Red Cross and Red Crescent Societies.

58. Dissolution and liquidation of the Tanzania Red Cross Society

- (1) The Tanzania Red Cross Society may be dissolved or liquidated by a decision of the National General Assembly supported by not less than 90 percent of the legitimate members.
- (2) However, before the General Assembly reaches a dissolution or liquidation decision, more than 75% of the lower governing bodies (TheSub-Branch, Regional Branch Management Committee and the National Executive Committee) must have supported the idea. In the event of dissolution or liquidation of the Tanzanian Red Cross Society and subject to the requirements of national law, any remaining assets of the National Society vest with the Board of Trustees which shall dispose of them in accordance with the applicable laws and regulations.

59. Entry into Force

The date of entry into force of this Constitution of the Tanzania Red Cross Society shall be the date the Constitution is approved by the National General Assembly at which date the former Constitution shall stand repealed.